



“Working together to get the Borders Working right”

November 2009 Newsletter

The clocks have gone back, mornings are dark, days are shorter and Christmas is on the horizon but for the **Borders Working Rite** project there is no let up.

Christmas will see another group of school leavers attempting to enter the labour market. In the current economic climate it will be harder than ever for these youngsters

to find employment and that is where

Borders Working Rite

working together with local employers can help.



Terri and Shirley at "Hugo's"

Winter Recruitment Drive

During the coming weeks we will be actively seeking to recruit local employers and businesses to the project. In particular we are looking to attract businesses operating in car mechanics and engineering, both general and agricultural. We also hope to add to our current contractor base in the areas of construction and farming.

No matter the size of your business, from a sole trader to a national concern, we will be interested in discussing with you how **Borders Working Rite** can match your business needs.

The recruitment criteria and process, although rigorous, is kept as simple as possible. We will visit you and complete all the paperwork for you – we aim to help, not hinder you. We will fit in with your schedule, not the other way round.

Are You Up For The Challenge?

We are looking for new contractors in the following areas;

**EYEMOUTH
COLDSTREAM
DUNS
BERWICK**

If you feel you can give a youngster an opportunity, want to get involved and give something back to your community we want to hear from you.

How does it work?

- **Hassle free recruitment, with no obligation – we even interview for you!**
- **No paperwork mountain – we complete all that for you!**
- **The help you need at a cost you can afford – you pay £1 per hour!**
- **No expensive tools or PPE to buy – we supply the essentials!**
- **If things don't go to plan, don't worry – we are only ever a phone call away!**

You CAN make a difference, you CAN give someone that opportunity, you CAN change a life.

Latest News

At the end of August 6 trainees were presented with their certificates to mark the successful completion of their **Borders Working Rite** placements, we extend our congratulations to;

- **Ning Sawaengsuk (Peelham Farm)**
- **Ben Martin (Slater Contracting and Niall Whyte Forestry & Fencing)**
- **Dan Dalby (David Dalby Joinery)**
- **Terri Mitchell (Hugo's Wine Bar)**
- **Rachel McDonald (BHA Tech Services)**
- **Adam Brown (Brian Kelly Plastering)**



Dan, Ning, Adam, Rachel, Terri & Ben at their presentation day

All at Borders Working Rite would like to wish them well as they embark on their next phase. We will be keeping in touch with them and update you on their journeys.



Working Rite CIC Networking Day

In October **Borders Working Rite** attended a Networking Day in Leith, hosted by Working Rite CIC. Representatives of the other Working Rite projects in Scotland were there and everyone had a chance to share their thoughts on how to make the projects even better for both the youngsters and employers.

Among those in attendance was Jimmy Shepherd who runs the **Toolkit Project** for Fairfield Housing Co-operative in Perth.



Jimmy Shepherd - Toolkit Project Coordinator

Jimmy is one of the most experienced Working Rite Coordinators in the country. He has a wealth of experience as an electrician in Perth, and extensive contacts within the construction industry his local area. His knowledge, coupled with an affable charm, opened a lot of doors for Toolkit, and several contractors were soon on board.

The chance to learn from Jimmy's experiences was invaluable for the others at the event.

To find out more about Jimmy and the success of his Toolkit Project visit;

www.fairfieldhousing.co.uk



New Partnership Offers Extra Support

The latest trainee to successfully complete his placement is David Ferguson. David has been working with Berwickshire H.A. within their Maintenance team under the skilled guidance of Jim Richardson.

Apart from learning about all aspects of maintenance and repair of the Associations properties, David was the first trainee to benefit from our new partnering arrangement with **Duns Youth Centre**. DYC will now provide Youth Employment Support to the project trainees and assist them with creating CV's and doing job searches. We look forward to the other trainees benefiting from their help.



Part of the BHA team - Colin Dumma, David and Jim

Next Steps Schools Project

Borders Working Rite is fully involved in the **Next Steps** project which is a transition project run by **Berwickshire Housing Association** and delivered to S4 Pupils. It is being run during October and November at BHA's premises in Duns.

The project aims to increase the pupils' awareness of the realities of leaving school and moving into your own home. Practical advice is given on a variety of topics including;

- Applying for a home
- Budgeting
- Homelessness
- Tenants rights and responsibilities
- Living with neighbours
- Further education
- Entering employment

Week 5 of the course will bring together partner agencies to assist the youngsters with their future options; alongside **Borders Working Rite** will be **Careers Scotland** and **Borders College**.

BHA intend extending the project to Eyemouth in 2010.



Welcoming New Contractors

We are delighted to welcome two new contractors to our list of partners.

With their very own farm shop located just outside Auchencrow, **Reiver Country Farm Foods** have joined the project and already have their first trainee, **Gary**, a young lad from Eyemouth who is learning the basics of food preparation under the careful eye of Adam Marshall.



Also in the process of signing up to support the project is Berwick-upon-Tweed based care and support provider **Seton Care**. Their first trainee should be in place later this month.



As ever we are always looking to recruit new businesses to the project and if you are interested contact;

David Gilchrist – Project Coordinator on **07801 672 167** or via email on david.gilchrist@b-h-a.org.uk

or visit our web page at

www.b-h-a.org.uk

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